



DEPARTMENT OF THE AIR FORCE  
WASHINGTON, DC

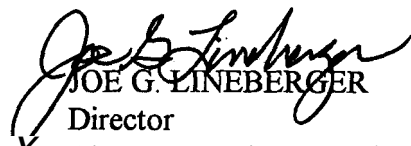
OCT 27 1998

Office of the Assistant Secretary  
AFBCMR 97-03524

MEMORANDUM FOR THE CHIEF OF STAFF

Having received and considered the recommendation of the Air Force Board for Correction of Military Records and under the authority of Section 1552, Title 10, United States Code (70A Stat 116), it is directed that:

The pertinent military records of the Department of the Air Force relating to [REDACTED] to include an Officer Selection Brief (OSB) reflecting a duty title of "MH-53J ACFT CC/CHIEF MOBILITY," effective 11 July 1996; a duty title of "MH-53J ACFT CC/FLT CC WAR READ," effective 1 December 1996; and a duty Air Force Specialty Code of "K11S3A" and duty title of "MH-53J INS AC/ASST OPERS OFF," effective 1 March 1997, be considered for promotion to the grade of major by a Special Selection Board for the Calendar Year 1997C Central Major Selection Board.

  
JOE G. LINEBERGER  
Director

Air Force Review Boards Agency

RECORD OF PROCEEDINGS  
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

OCT 27 1998  
97-03524

IN THE MATTER OF:

DOCKET NUMBER: 97-03524

COUNSEL: None

HEARING DESIRED: No

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APPLICANT REQUESTS THAT:

1. The Officer Selection Brief (OSB) reviewed by the Calendar Year 1997 (97C) major selection board be corrected to reflect:

- a. Duty Air Force Specialty Code (DAFSC) as K11S3A,
- b. Duty Title as MH-53J Acft CC/Chief of Mobility, 11S3A, effective 11 July 1996.
- c. Duty Title as MH-53J Acft CC/War Readiness Flt/CC, 11S3A, effective 1 December 1996.
- d. Duty Title Asst. Ops Officer, K11S3A, effective 1 March 1997.
- e. The addition of an Air Force Commendation Medal (AFCM). (This portion of his appeal has been withdrawn and resubmitted as another request.)

2. His corrected record be given promotion consideration to the grade of major by Special Selection Board (SSB) for the CY97C board.

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APPLICANT CONTENDS THAT:

When his OSB was reviewed by the primary selection board it did not reflect the correct duty titles and DAFSC. These items have been corrected at Hurlburt Field Military Personnel Flight (MPF) and copies of the transactions are attached (dated 9 Jan 98). This missing information may have caused nonselection to major by the CY97 board and he is requesting SSB with the corrections made in his record.

In support of his request, the applicant submitted a copy of Special Order for the AFCM (that was later withdrawn), a letter of support from the Director of Operations, his OPR reflecting the correct duty title and a copy of AF Form 8, Certification of Aircrew Qualifications.

Applicant's complete submission is attached at Exhibit A.

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STATEMENT OF FACTS:

The applicant is currently serving on extended active duty in the grade **of** captain.

He was considered and not selected for promotion to the grade of major by the CY97C central major board.

The following is a result of his OPRs since promotion to captain:

<u>PERIOD ENDING</u>	<u>OVERALL EVALUATION</u>
11 Jul 1991	Meets Standard (MS)
28 Nov 1991	MS
27 Aug 1992	MS
16 Jun 1993	MS
16 Jun 1994	MS
16 Jun 1995	MS
* 16 Jun 1996	MS
11 Apr 1997	MS

\* Top report reviewed by the CY97C board.

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AIR FORCE EVALUATION:

The Chief, Reports and Queries Team, AFPC/DPAIS1, reviewed the application and stated that based on the AF Forms submitted and the OPRs contained in the member's records, the duty titles have been corrected by the MPF. They concurred with these corrections. The DAFSC was changed to reflect "K" prefix based on the AF Form 2096 submitted.

A complete copy of the evaluation is attached at Exhibit C.

The Chief, Officer Promotion and Appointment Branch, AFPC/DPPPPO, reviewed the application and noted that there were two AFCM citations posted to the applicant's OSR at the time of the CY97C major board. They recommended denial of this portion of his request (Exhibit D). In a subsequent evaluation, they advised that applicant had submitted another request regarding this issue and that this evaluation should be disregarded (Exhibit E).

AFPC/DPPPPO addressed the issue of the SSB, on the basis of the changes made to applicant's records in the Personnel Data System (PDS). They recommend denial for SSB in view of the fact that applicant provided no evidence or information to suggest that he took any action to make these corrections prior to the CY97C board. He was provided an Officer Preselection Brief (OPB) and in all likelihood these errors were present on this brief. There was ample time to review his record in order to ensure that it reflected his correct DAFSC and duty history. He also could have

communicated the error to the board via a letter, however, there is no evidence such a letter was written by the applicant.

Complete copies of the evaluations are attached at Exhibits D and E.

The Chief, Appeals and SSB Branch, AFPC/DPPPA, reviewed the application and stated that they concurred with AFPC/DPPPA's advisory not to recommend granting him SSB consideration.

A complete copy of the evaluation is attached at Exhibit F.

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APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

The applicant reviewed the Air Force evaluations and responded that he does not believe that any one error resulted in his nonselection for promotion but rather the combination of incorrect duty history, AFSC and missing AFAM on his OSB. He does not believe the selection board gave as much consideration to the entire record. The incorrect AFSC alone depicted him as downgraded to co-pilot although he had been an Aircraft Commander since November 1993 and recently upgraded to Instructor Pilot. He stated that he did not send a letter to the selection board because he believed his records had finally been corrected in the PC-III system. He requests that based on the above data, his records should be submitted for consideration by an SSB.

Applicant's complete response is attached at Exhibit H.

The Chief, Rotary Wing Programs, submitted a letter confirming the applicant's duty history from July 1996 through July 1997. The Chief stated that he was applicant's Deputy Commander during the contested time period and that during this period they had multiple problems with PC-III system accepting duty history changes and then later rejecting these changes and reverting to prior AFSCs. They continually played catch up attempting to ensure that personnel had their correct duty titles. The applicant's OPR and PRF reflected his accurate AFSC and duty title when meeting his first board and his OSB should have matched this. The applicant took an active interest in ensuring that he had accurate data in the PC-III and inquired on every occasion possible between multiple temporary duty assignments (TDY) throughout the Pacific. He was at home station a very limited portion of the spring of 1997 due to TDY commitments. The changes were made to the system and later rejected by the system with both the applicant and the squadron believing that they had been accepted (Exhibit I).

The Operation Officer, 16<sup>th</sup> Special Operations Wing, submitted a letter in behalf of applicant stating that during the contested time period, he was the Operations Officer for the 31 SOS, Osan

AB, Korea. He states he was directly involved in the daily supervision of applicant and indicated applicant's duty titles were during this time period. He substantiated that there were constant corrections being made to the PC-III system (Exhibit J).

In addition, the CV-22 Test Manager, submitted a statement in behalf of applicant stating that during the contested time period his staff worked to correct the problems with the PC-III system. They thought the corrections had taken; in addition, considering the collective effort made to correct the PC-III problem, he considers that applicant exercised reasonable diligence to correct the error/omission but got no indication that the problem still existed before the board. Therefore, he could take no further corrective action (Exhibit K).

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THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.

2. The application was timely filed.

3. Sufficient relevant evidence has been presented to demonstrate the existence of probable error or injustice. We note that applicant's records have now been corrected to reflect his correct duty Air Force Specialty Code (DAFSC), and duty titles during the contested time period; therefore, the only issue for this Board to decide is promotion consideration by a Special Selection Board (SSB). In this respect, at the time applicant's records were considered for promotion by the CY97C board, his Officer Selection Brief (OSB) did not accurately reflect his DAFSC and duty titles while he was assigned at Osan AB, Korea. The OSB has now been corrected. While it cannot be conclusively determined whether or not the absence of this information was the sole reason for applicant's nonselection for promotion by the board in question, we do believe that it served to deprive him of fair and equitable consideration. Therefore, we recommend his corrected record be considered by Special Selection Board for the CY97C board.

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THE BOARD RECOMMENDS THAT:

The pertinent military records of the Department of the Air Force relating to APPLICANT, to include an Officer Selection Brief (OSB) reflecting a duty title of "MH-53J ACFT CC/CHIEF MOBILITY," effective 11 July 1996; a duty title of "MH-53J ACFT CC/FLT CC WAR READ," effective 1 December 1996; and a duty Air Force Specialty Code of "K11S3A" and duty title of "MH-53J INS AC/ASST OPERS OFF," effective 1 March 1997, be considered for promotion

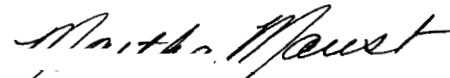
to the grade of major by a Special Selection Board for the Calendar Year 1997 Central Major Selection Board.

The following members of the Board considered this application in Executive Session on 17 September 1997, under the provisions of AFI 36-2603:

Ms. Martha Maust, Panel Chair  
Ms. Ann L. Heidig, Member  
Mr. Loren S. Perlstein, Member

All members voted to correct the records, as recommended. The following documentary evidence was considered:

- Exhibit A. DD Form 149, dated 17 Nov 97, w/atchs.
- Exhibit B. Applicant's Master Personnel Records.
- Exhibit C. Letter, AFPC/DPAIS1, dated 13 Feb 98.
- Exhibit D. Letter, AFPC/DPPPO, dated 24 Feb 98.
- Exhibit E. Letter, AFPC/DPPPO, dated 15 May 98.
- Exhibit F. Letter, AFPC/DPPPA, dated 4 Jun 98.
- Exhibit G. Letters, AFBCMR, dated 16 Mar 98, 13 Apr 98, and 10 Jun 98.
- Exhibit H. Applicant's Response, dated 27 Jul 98.
- Exhibit I. Letter, Maj Zak, dated 20 Jul 98.
- Exhibit J. Letter, Lt Col Hester, dated 27 Jul 98.
- Exhibit K. Letter, Lt Col Spriet, date 3 Aug 98.

  
MARTHA MAUST  
Panel Chair



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS



HQ AFPC/DPAIS1  
550 C Street West, Suite 32  
Randolph AFB, TX 781504734

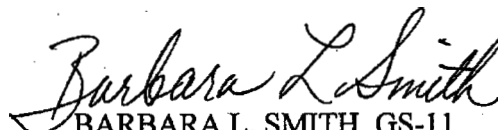
16 DEC 1997

Dear [REDACTED]

Your application to change your duty title to "MH-53J Acft CC/ Chief of Mobility" and "MH-53J Acft CC/War Readiness Flt/CC" and "Asst Ops Officer" were not accomplished. IAW AFM 36-30, Vol 1, Para 18-18e(1)(a)(Atch 2), a valid source document is required for any duty changes. This source document must be an AF Form 2096/2095/2098, OER/OPR, G-Series Orders, or Special Orders. In your case, an AF Form 2096 needs to be cut by your orderly room.

This is not a denial of your case. Your application will be held 60 days from date of this letter pending receipt of required documents. Please send requested documentation to SAF/MIBR, 550 C Street West, Ste 50, Randolph AFB, TX 78150-4742. [REDACTED]

Sincerely

  
BARBARA L. SMITH, GS-11  
Chief, Reports and Queries Team  
Directorate of Assignments



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS

MEMORANDUM FOR AFBCMR

13 FEB 1999

FROM: HQ AFPC/DPAIS1  
550 C Street West, Suite 32  
Randolph AFB, TX 78150-4734

SUBJECT: Application for Correction of Military Records (DD Form 149)  
[REDACTED]

**Requested Action.** The applicant is requesting several duty history entries to reflect correct DAFSC and additions to duty title entries. We will be addressing his duty history only. He further requests special selection board consideration if the corrections are made.

**Reason for Request.** Applicant believes that ~~his~~ DAFSC should include "K" prefix. Requests it read K11S3A, effective 1 Mar 97, not 11S2A effective 4 Apr 97. He also requests ~~his duty~~ title include War Readiness Flight Commander effective 1 Dec 96 and Chief of Mobility effective 11 Jul 97.

**Discussion.** Based on the AF Form 2096s submitted ~~and~~ the OPRs contained in the member's records, ~~the~~ duty titles have been corrected by the MPF. We concur with their corrections. The DAFSC was changed to reflect "K" prefix by DPAIS1 based on AF Form 2096 submitted.

**Case Forwarded To.** Application ~~has~~ been forwarded to AFPC/DPPPOO.

*Barbara L. Smith*  
BARBARA L. SMITH, GS-11  
Chief, Reports and Queries Team  
Directorate of Assignments





DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS

24 Feb 98

MEMORANDUM FOR · AFBCMR

FROM: HQ AFPC/DPPPO  
550 C Street West Suite 8  
Randolph AFB TX 78150-4710

SUBJECT: Application for Correction of Military Record - [REDACTED]

Requested Action. Applicant requests inclusion of an Air Force Commendation Medal (**AFCM**) and correction of duty history information.

Basis for Request. Applicant contends an AFCM is missing from his record and there are errors in his duty titles and duty Air Force Specialty Codes.

Discussion.

a. This advisory will only address the applicant's contention regarding the decoration. Duty history corrections were addressed by AFPC/DPSA11 in their 13 Feb 98 memorandum. Application is timely. Applicant met the CY97C Major Line Central Selection Board on 16 Jun 97.

b. There are two occurrences in the Officer Selection Record (OSR) that cite decorations, the Officer Selection Brief (OSB) and the citations filed on the right hand side of the OSR.

(1) The applicant's Officer Selection Brief, dated 4 Jun 97 for the CY97C Major Line Central Selection Board, cites two AFCMs. The most recent received in 1996.

(2) There were two AFCM citations posted to the applicant's OSR at the time of the CY97C Major Line board. The first AFCM citation, period from 7 Apr 88 to 20 Dec 91 was posted on 25 Aug 92. The second AFCM citation, period from 25 Oct 92 to 15 Jul 96, was posted on 28 Oct 96. Evidence suggests that both citations were present in the OSR for the 16 Jun 97 promotion board.

c. There is no indication the AFCM, period 7 Apr 88 to 20 Dec 91, was missing from the applicant's OSR.

Recommendation. Deny applicant's request for inclusion of an AFCM.

Summary. Evidence in his OSR indicate the medal was listed on his OSB and that the citation was filed [REDACTED]

*K. G. Staten*

KATHRYN G. STATEN, Lt Col, USAF  
Chief, Officer Promotion and Appointment Branch  
Directorate of Personnel Program Management



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS

MEMORANDUM FOR AFBCMR

15 MAY 1998

FROM: HQ AFPC/DPPPO  
550 C Street West Suite 8  
Randolph AFB TX 78150-4710

SUBJECT: Application for Correction of Military Record - [REDACTED]  
[REDACTED]

Requested Action. Applicant requests Special Selection Board (SSB) consideration due to a missing decoration and errors in his duty Air Force Specialty Codes (DAFSC) and duty titles on his Officer Selection Brief (OSB) for the CY97C Line Major Central Selection Board.

Discussion.

a. Application is timely. Applicant was considered by the CY97C Line Major Central Selection Board, 16 Jun 97.

b. Applicant bases his request to change his DAFSC on his OSB due to OPR, close out 14 May 97, and Promotion Recommendation Form (PRF) list his DAFSC as B11F3Z. Using these evaluation reports as source documents, AFPC/DPAIS1 concurred with the applicant's request and made the change in the Personnel Database System (PDS). While DPAIS1's advisory made the changes to the applicant's duty history, the applicant's request for SSB consideration was not addressed. This advisory will respond to the issue of SSB consideration.

c. Applicant initially requested inclusion of an Air Force Commendation Medal. An advisory from this office addressing this request was rendered on 24 Feb 98. The applicant subsequently submitted an addendum dated 23 Apr 98 stating his request for inclusion of the Air Force Commendation Medal was made in error and should not be addressed. Recommend the BCMR disregard AFPC/DPPPO memorandum dated 24 Feb 98.

d. The applicant submitted another application requesting inclusion of an Air Force Achievement Medal. HQ AFPC/DPPAB will respond to this second case and forward their advisory under separate cover.

Recommendation: Denial

Summary.

a. Applicant has sufficiently proven that his DAFSC and duty history in the PDS were incorrect. These errors were corrected by AFPC/DPAIS 1.

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b. Strongly recommend denial for SSB **based** on corrections **made** to the applicant's DAFSC and duty **history**. AFI 36-2501, *Officer Promotions and Selective Continuation*, para 6.3.2.2, specifically states, "Do not have **an SSB if**, by exercising reasonable diligence, the officer should have discovered the error or omission and could have taken corrective action before the originally scheduled board convened." The applicant provided no evidence or information suggesting that he **took** action to **make** the DAFSC or duty title corrections prior to the 16 Jun 97, CY97C board.

c. **Also**, prior to the CY97C board, the applicant was provided an **OPB** brief and in all likelihood these errors were present on this brief. There is no evidence any steps were taken to **make** a correction to the DAFSC or duty title **from** the receipt of the OPB to the convening of the board. Since these **errors** probably occurred **as** far back **as** 1 Dec 96 or **as** late **as** Apr 97, there was ample time for the applicant to review **his** record in order to ensure it correctly reflected **his** DAFSC and duty **history**. The applicant had commented that he **was** not in country at **the** time the OPBs were generated. **This** situation is not uncommon and there is no evidence this situation **caused** undue hardship.

d. Lastly, the officer could have communicated to the board the error via a letter as was **his** right. There is no evidence a letter to the board was written by the applicant.

e. We **have** no recommendations should the **Board** elect to grant the applicant relief over our objections.

[REDACTED]



KATHRYN G. STATEN, Lt Col, USAF  
**Chief**, Officer Promotion and Appointment Branch  
Directorate of Personnel **Program** Management



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS

MEMORANDUM FOR AFBCMR

04 JUN 1998

**FROM:** HQ AFPC/DPPPA  
550 C Street West, Suite 8  
Randolph AFB TX 78150-4710

**SUBJECT:** AFI 36-2603 Application—~~REDACTED~~

**Requested Action.** The applicant requests special selection board (SSB) consideration by the CY97C (16 Jun 97) (P0497C) central major selection board with a corrected officer selection brief (OSB).

**Basis for Request.** The applicant contends several entries in the Assignment History portion of his OSB are erroneous or missing. He believes the 11 Jul 96 duty title should reflect "MH-53J ACFT CC/Chief Mobility"; the 1 Dec 96 duty title should be "MH-53J ACFT CC/ Flt CC ~~War~~ Read"; the 1 Mar 97 duty title "MH-53J Ins AC/Asst Opers Off" should be added; and the 10 Apr 97 duty Air Force Specialty Code (DAFSC) should be "K1 IS3A" instead of "1 IS2A."

**Recommendation.** Deny.

**Facts and Comments.**

a. The application is timely. The applicant filed a previous appeal under AFI 36-2603, The Air Force Board for Correction of Military Records (AFBCMR). The applicant has one nonselection to the grade of major by the P0497C central major board.


b. AFI 36-2501, Officer Promotions and Selective Continuation, 1 Mar 96, is the governing directive.

c. In support of his appeal, the applicant includes an Addendum to his 17 Nov 97 application to the AFBCMR; a copy of an extraction from the Personnel Concepts III (PCIII) system; a copy of a letter from his operations officer in Korea; a copy of his 11 Apr 97 officer performance report (OPR); and copies of four AF Forms 2096, Classification and On-The-Job Training Action.

d. HQ AFPC/DPAIS1 concurred with the applicant's request to change portions of his Assignment History data and have updated the Headquarters Air Force (HAF) file. We concur with the advisory opinion written by HQ AFPC/DPPPO on 15 May 98 and do not recommend the applicant receive SSB consideration by the P0597C board. We would like to point out the applicant has not offered any evidence to convince us he made attempts prior to the

P0597C board to ensure his records were accurate. Therefore, we are strongly opposed to the applicant receiving SSB consideration on these issues.

Summary. Based on the evidence provided, our recommendation of denial is appropriate and SSB consideration is not warranted.

  
MARIANNE STERLING, Lt Col, USAF  
Chief, Appeals and SSB Branch  
Directorate of Personnel Program Mgt

cc:  
SAF/MIBR